

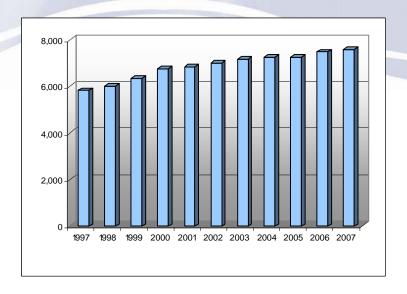
Boise County

October 2008

Work Force Trends

Population

Boise County is ranked 33rd out of Idaho's 44 counties in population and is the 15th largest in area. In 1997, Boise County had a population of 5,816 and in 2007 that number had grown to 7,571, a growth rate of 30.2 percent. Like other rural communities Boise County has suffered a downturn in its natural resources industries. However, due to its close proximity to Ada County, Boise County has not experienced the rising and falling in population levels as some counties formerly heavily reliant on logging or mining have. Developers have built subdivisions in Boise County in the mountains that attract commuters from nearby Ada County. Attractions in Boise County include the urban ski resort Bogus Basin which is just minutes from downtown Boise, and the Payette River which attracts rafters and kayakers with its world class whitewater rapids.

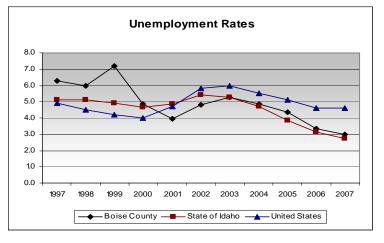


Labor Force & Employment

Through the late 1990's and the early 2000's, Boise County's civilian labor force experienced fluctuating levels. In 2003 this stopped and the labor force has posted steady gains ever since. Between 1997 and 2007 the labor forcre grew by 1,268 people, a whopping 51.2 percent gain. The unemployment rate was highest in 1999 at 7.2 percent and dipped below the level commonly considered full employment — 4 percent — to 3.4 percent in 2006 and moved even lower in 2007 coming in at 3.0 percent.

Boise County continued to add jobs in 2007 although at a slower rate than in 2006. Twenty two nonfarm jobs were added in 2007, down from the 91 that were added in 2006. Not surprisingly construction which added 41.8 percent of these jobs in 2006 slowed but stayed steady only down three jobs as new home construction slowed as the effects of the slowing regional economy took hold. Manufacturing

Labor Force	Sep 2007	Sep 2008
Civilian Labor Force	3,712	3,704
Total Employment	3,623	3,499
Unemployed	89	205
% of Labor Force Unemployed	2.4	5.5
State of Idaho % Unemployed	2.7	5.0
U.S. % Unemployed	4.7	6.1

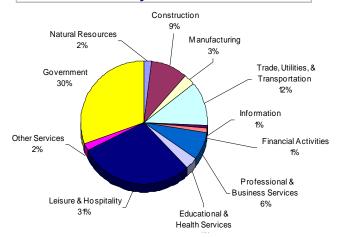


continued to increase in Boise County as the industrial area formerly occupied by Hoff Lumber and Boise Cascade in Horseshoe Bend continues to be successful in adding new businesses. Government declined somewhat during 2007 as decreased logging efforts have reduced the need for Forest Service employees. Despite this, Government makes up nearly one-fourth of the jobs in Boise County. The number of companies moving to the area has slowed and current business expansions have followed suit as the uncertainty in the economy is reaching into all corners of southwest Idaho despite lower costs of doing business.

Labor Force	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Civilian Labor Force	2,475	2,548	2,468	3,431	3,468	3,450	3,525	3,560	3,651	3,674	3,747
Unemployment	156	152	177	166	136	167	185	173	160	123	111
% of Labor Force Unemployed	6.3	6.0	7.2	4.8	3.9	4.8	5.3	4.9	4.4	3.3	3.0
Employment	2,319	2,396	2,291	3,265	3,331	3,284	3,340	3,387	3,491	3,552	3,636

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Nonfarm Payroll Jobs for 2007



Per Capita Income & Employment

Boise County made a big jump in per capita income between 2004 and 2005 moving from 29th in the state at \$23,589 to 20th at \$24,856. A growing construction industry paying higher wages and more affluent residents moving into the County to avoid the more crowded Ada County have contributed to the increase in per capita income.

The majority of jobs in Boise County are in government, one of the higher-paying industries, followed closely by leisure and hospitality one of the lowest paying. Trade, utilities, and transportation and construction are the next two largest industries. Construction employment has nearly quadrupled in Boise County since 1997.

Major Employers	
Basin School District	
Bogus Basin Ski Resort	
Boise County	
Challenger Companies Inc.	
Garden Valley School District	
City of Idaho City	
Horseshoe Bend School District	
Mikylars World Inc	
Project Patch	
Ward Brothers Inc	
U.S. Department of Agriculture - Forest Service	e

Occupational Wages*	Starting Wage
Licensed Practical Nurse	\$14.67
Construction Laborer	\$10.56
Truck Drivers	\$11.03
Administrative Assistants	\$11.79
Shipping & Receiving Clerks	\$8.95
Auto Mechanics & Technicians	\$10.50
Logging Equipment Operators	\$18.30
School Bus Drivers	\$9.36
Cooks	\$9.46
Waiter/Waitress	\$6.10

^{*} Additional Occupational Wage data can be found on the Idaho Department of Labor Web site at lmin.idaho.gov.

Covered Employment & Average Annual	1997	•	2006	5	2007	
Wages Per Job for 1997, 2006, & 2007	Average Average		Average Averag		Average	Average
	Employment	Wages	Employment	Wages	Employment	Wages
Total Covered Wages	1,321	\$16,730	1,687	\$25,891	1,705	\$24,311
Agriculture	92	\$23,068	64	\$30,970	52	\$30,416
Mining	*	*	*	*	16	\$46,292
Construction	43	\$17,660	162	\$36,727	155	\$35,193
Manufacturing	67	\$32,988	38	\$36,192	50	\$26,783
Trade, Utilities, & Transportation	87	\$12,325	187	\$24,847	197	\$17,036
Information	*	*	13	\$39,723	13	\$42,465
Financial Activities	3	\$7,523	18	\$25,919	21	\$20,883
Professional and Business Services	66	\$22,517	94	\$22,468	124	\$26,286
Educational and Health Services	51	\$13,172	59	\$21,422	51	\$23,919
Leisure and Hospitality	441	\$8,100	494	\$12,447	508	\$12,477
Other Services	*	*	26	\$26,498	20	\$27,830
Government	466	\$21,727	525	\$34,660	497	\$33,367

Per Capita Income	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006
Boise County	\$18,908	\$20,043	\$20,252	\$21,538	\$21,827	\$21,911	\$22,856	\$23,342	\$26,038	\$27,287
State of Idaho	\$20,648	\$21,789	\$22,786	\$24,077	\$25,024	\$25,221	\$25,524	\$27,361	\$28,301	\$29,920
United States	\$25,334	\$26,883	\$27,939	\$29,843	\$30,574	\$30,821	\$31,504	\$33,123	\$34,757	\$36,714
Information provided by U.S. Census Bureau										



This county is served by the Idaho Department of Labor offices listed below:

2030 S. Washington St.

Emmett, ID 83617-9450 Ph: (208) 364-7780

205 E. Watertower Lane Meridian, ID 83642-6282 Ph: (208) 364-7785 labor.idaho.gov